Building bridges.
Creating the future.
Overview

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The founder company

Frank Hirschvogel Foundation
38 %

Families Hirschvogel/Britzger
62 %

Hirschvogel Holding GmbH (HHG)

Consolidated Companies

Hirschvogel Umformtechnik GmbH (HUG) 100 %
Hirschvogel Komponenten GmbH (HKG) 100 %
Hirschvogel Eisenach GmbH (HEG) 100 %
Hirschvogel Aluminium GmbH (HAG) 100 %
Hirschvogel Incorporated (HVI) 100 %
Hirschvogel Automotive Components (Pinghu) Co., Ltd. (HAC) 100 %
Hirschvogel Components India Pvt. Ltd. (HCI) 100 %
Hirschvogel Components Poland Sp. z o.o. (HCP) 100 %

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The foundation

**founded:** in the year 2007

**founder:** Dr. Manfred Hirschvogel († 2010) and the former family shareholders

**named after:** Frank Hirschvogel, son of Manfred and Anne Marie Hirschvogel (Kennedy), he died in an accident in 2006

**position:** co – shareholder at the Hirschvogel Holding Ltd.

**status:** legal capacity, non profit, public foundation of the civil law

**board:**
- board of trustees: 5 members
- board of directors: 2 members
- organization: 1 foundation manager

**determination:**
- conservation of the Hirschvogel company as a single, medium-sized company in the interests of employees
- promotion of science, research and education at the areas around the company locations
Members of the committees

from the left:

**Walter Pischel**
- chairman of the board of directors

**Marc Hirschvogel**
- chairman of the board of trustees

**Prof. Dr. Fritz Aldinger**
- member of the board of trustees

**Armin H. Maudrich**
- member of the board of directors

**Christian Hirschvogel**
- member of the board of trustees

**Thomas Eckhardt**
- member of the board of trustees

**Stephanie Wolter / Weiser**
- foundation manager

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regional schools: awards & projects
Support of 32 partner schools around Hirschvogel: awards, practical projects & support of school projects

Hirschvogel sites: Denklingen/Schongau, Eisenach/Marksuhl, Germany and Gliwice, Poland

*budget in %

2018: 84 school projects

awards 24%
practical projects 48%
support of school projects 28%
Regional funding with 32 partner schools around the company’s plants

- Award for the best graduates annually at the end of the school year in 2018 FHS awarded 116 students at 28 schools with about $40,000

- Funding “practical projects” projects with different topics e.g. “Experimentation week at university”: Students from lower-leveled schools are given the opportunity to research and develop with the help of university staff.

- Funding “School projects” long time engagement e.g. “music class”: Children at primary school get the opportunity to learn a music instrument. FHS supports the instruments financially.
Hochschulen / universities: awards, scholarships & practical projects
Support of 22 universities in Germany: Manfred Hirschvogel Preis, scholarships & practical projects

- Universities: 68%
- Hochschulen: 32%
- Practical projects: 55%
- Scholarships: 21%
- Manfred Hirschvogel Preis: 24%

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Manfred Hirschvogel award for the best Ph.D majors in mechanical engineering

in memory: life and work of Dr. Manfred Hirschvogel

introduction: 2013

major: mechanical engineering

price: 5,000 €

universities: **exclusive price at all** noted TU 9 universities in Germany (Karlsruher Institut für Technologie, TU Braunschweig, TU Dresden, TU Munich, Universität Stuttgart, Leibniz Universität, Hannover, TU Berlin, RWTH Aachen und TU Darmstadt)
Support of the best students: 100 scholarships since 2013

- 86x Deutschland scholarships at Hochschule Augsburg, Kempten, München, Schmalkalden & TU Ilmenau
- 7x scholarships TU Dortmund and 1x TU Darmstadt
- 1x scholarship in the context of a research contract between TU Chemnitz and Jiao Tong Universität in China
- 3x scholarships at the Tongji University, China
- 2x scholarships at Columbus State Community College and at The Ohio State University in USA

→ All students get the possibility for an invitation of a company visit, a practical bachelor / master topic for their thesis or an internship at Hirschvogel
Encouragement of practical projects at colleges / universities

- “MINT Print 3D”
  A group of students built a special 3D printer only with recycled components. The goal was to visit lower schools with this printer and show the pupils the possibilities and the advance of this technique.

- “Hackathon”
  FHS supports the competition project “Hackathon” for the development of new urban mobility concepts (e.g. regulation of traffic lights to reduce exhaust fumes or system innovations e.g. intelligent vehicles) with students major in industrial IT. The best idea is going to be realized with the help of the Centre for Entrepreneurship of the TU Berlin.
International enlargement of foundation activities
International activities around the Hirschvogel plants

countries: Poland, USA, China, India & Mexico

activities: awards, projects with practical approach & scholarships for schools and universities

targets:
- Encouragement for young, talented people
- Increase publicity of Hirschvogel
## Aims of Frank Hirschvogel Foundation

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<th>Aim</th>
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<td>Fulfilment of the duties after endowment statute</td>
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<td>2</td>
<td>Observance of the default to the preservation of the benefit to the public</td>
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<td>3</td>
<td>Motivation and support of talented pupils and young people in the vocational area at schools as well as the support of science and research in cooperation with colleges and universities</td>
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<tr>
<td>4</td>
<td>Dependable partner for our national and international “customers”</td>
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<td>5</td>
<td>Taking over the social responsibility for society and public life in terms of the foundation’s owner company philosophy.</td>
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<td>6</td>
<td>Popularize the company “Hirschvogel” as a place of interest.</td>
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